

KENNARD RANDOLPH President & CEO



JOB POSTING

TO:	SHA Staff, Residents, and General Public
FROM:	Mal Harrison, Executive Administrative Assistant
DATE:	December 11, 2024
POSITION:	Maintenance Mechanic
CLASSIFICATION:	Full-Time
OPENING DATE:	December 11, 2024
CLOSING DATE:	Posted until desired number of applications received.
START DATE:	Immediately
TO APPLY:	Please apply on our website (<u>https://selmahousing.com</u>).

POSITION SUMMARY

This is a full-time, permanent position, under the supervision of the Maintenance Supervisor. This classification of maintenance mechanic requires advanced skills and certifications. The successful candidate must be able to perform a wide range of maintenance-related tasks outside their primary area of assignment or certification.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- 1. Must practice safety precautions and always be safety conscious.
- 2. Performs plumbing systems preventative maintenance tasks such as inspecting plumbing fixtures for leaks and repairs, checking drain lines to ensure they are free of obstruction, checking appliances for proper operation.
- 3. Performs equipment preventive maintenance tasks such as: checking for proper equipment operation; lubricating bearings, changing air filters, and changing heat exchanger and condenser coils.
- 4. Performs required planned and corrective (repair) maintenance to building surfaces, fixtures, systems, and equipment.
- 5. Performs miscellaneous maintenance related tasks for a variety of situations as directed by immediate supervisor.

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- 6. Performs necessary manual labor to keep housing projects in a decent, safe, and sanitary condition.
- 7. Utilizes a wide range of powered and non-powered hand tools such as drills, sanders, sewage line cleaners, saws, hammers, pillars, screwdrivers, wrenches, oilers and volt-ohm amp meters.
- 8. Troubleshoots maintenance problems using visual and appropriate testing equipment.
- 9. Operates and makes all installations and repairs in accordance with local, state, and national codes.
- 10. Participates in off-shift and weekend emergency maintenance coverage as scheduled.
- 11. Other duties as assigned.

REQUIRED KNOWLEDGE SKILLS AND ABILITIES

- 1. Knowledge of the principles, practices, tools, and materials used in the plumbing trade.
- 2. Knowledge of occupational hazards and safety procedures of the trade.
- 3. Skilled in the use and care of common hand tools required in equipment maintenance and construction work.
- 4. Ability to perform maintenance and repairs in the plumbing trade.
- 5. Ability to follow oral and written instructions.
- 6. Ability to perform tasks requiring moderately heavy manual work.
- 7. Ability to establish and maintain effective working relationships with other employees, tenants, and the public.

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EDUCATION AND EXPERIENCE

- 1. High School Diploma (or GED) or an equivalent combination of technical training.
- 2. Must have least three (3) years proven experience in the plumbing trade comparable to a certified journeyman level or be a graduate with certification in the plumbing trade.
- 3. An equivalent combination of technical training and experience to meet the required knowledge, skills and abilities is acceptable.

SPECIAL REQUIREMENTS

- 1. Must have a valid vehicle operator's license.
- 2. Must be bondable.
- 3. Must be insurable by the Authority's fleet insurance carrier.



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